



**FOOTBALL WIDE BAY
COACHING POLICY**

GENERAL POLICY REGARDING APPOINTMENT OF COACHES

Football Wide Bay coaches will be supervised, directed and coached by the Regional Development Officer (RDO), Mr Greg Caulley and are expected to following his direction; he is in turn governed by the Football Queensland appointed, State Technical Director, Mr Peter de Roo.

Football Wide Bay coaching appointments will be **made at the discretion of the RDO** and will be based on:

- seniority of qualifications
- coaching experience
- ability to mentor players
- ability to appropriately instruct or teach players
- people skills
- a commitment to develop their coaching through opportunities offered by the Zone and its peak bodies

MINIMUM QUALIFICATIONS AND REGULATIONS

- The minimum requirement for U12 – U 14 Boys and U12 – U 16 Girls is a Youth licence
- The minimum requirement for U15 Boys and QSL Academy coaches is a Senior Licence
- Head coaches must have been a Wide Bay assistant coach for a minimum of two years; continued their coaching development; and/or have other senior experience or qualifications that make them suitable to perform in the role as a Head Coach
- In accordance with the guidelines set out in the Football Wide Bay Policy and Procedures Manual 2007, coaches may only coach teams that contain their own children for a maximum of two years and/or may only coach the same team for a maximum of two years

ANNUAL COACHING VACANCIES

Head Coaches and Assistant Coaches are required for each of the following:

Boy's COE – Under 12, Under 13, Under 14, Under 15

Girl's COE – Under 12, Under 14, Under 16

Boy's Development – Under 12, Under 13, Under 14/15

EXPECTATIONS

Being a Wide Bay coach is a privilege and much respect is given to our Coaches by both the Zone Executive, Wide Bay players, parents of Wide Bay players and the wider football community. It is imperative that the execution of these positions upholds the professional image espoused by Football Wide Bay.

Wide Bay Coaches are expected to:

- Conduct themselves in accordance with the laws of the game; FFA codes of conduct; legal and Zone expectations and in a manner that upholds the high standards that are espoused by Football Wide Bay
- Consider their duty of care to players at all times in decision making processes
- Implement Football Wide Bay player policies
- Attend Wide Bay Championship rounds for the purpose of identifying players for the next set of Wide Bay trials as required
- Attend all sessions of Wide Bay trials
- Attend Wide Bay Orientation Weekend
- Attend Football Wide Bay Presentation Night
- Attend all team training sessions, matches and State events barring illness or other significant reason
- In the event that a coach is unable to attend the above, written notification must be provided in advance to the Administration Officer
- Maintain all required documentation and generate reports in an up-to-date, accurate and legible manner and to submit them as required

REMUNERATION

Football Wide Bay coaches will be awarded the following honorariums as compensation for their expenses and time away from families.

Centre of Excellence (COE) Teams

Under 12 – Under 15 COE Boys Head Coach \$1500 per year, plus gear

Under 12 – Under 15 COE Boys Assistant Coach \$1000 per year, plus gear

Under 12, Under 14 and Under 16 girls Head Coach \$1500 per year, plus gear

Under 12, Under 14 and Under 16 girls Assistant Coach \$1000 per year, plus gear

Development Teams

Under 12 Boys Head Coach \$500 per year, plus gear

Under 12 Boys Assistant Coach \$300 per year, plus gear

Under 13 Boys Head Coach \$500 per year, plus gear

Under 13 Boys Assistant Coach \$300 per year, plus gear

Under 14/15 Boys Development Head Coach \$500 per year, plus gear

Under 14/15 Boys Development Assistant Coach \$300 per year, plus gear